## DEAR WHITE WOMEN

PODCAST | BOOK | SPEAKERS



## **ABOUT SARA & MISASHA**

Sara & Misasha are two biracial (White and Japanese daughters of an immigrant parent each) who've been best friends since they met at Harvard nearly 25 years ago. Misasha is a lawyer, amateur historian, and is married to a Black man; Sara is a life coach, facilitator, and is married to a White Canadian man.

Together, as moms of very mixed-race children, they help White women use their privilege to uproot systemic racism through their award-winning weekly podcast, Dear White Women, their joint speaking work, and the publication of their book "Dear White Women: Let's Get (Un)comfortable Talking About Racism" on October 12, 2021.

## **OUR CORPORATE WORK**

Together, our aim is to welcome more White people into uncomfortable conversations by seeing each other as humans first and foremost - and making changes in our daily lives to build a more equitable society for us all.

We are heart-led, interactive, and practical.

## INTERSECTIONALITY AS OUR FOCUS

- There is a danger in forgetting that we each have multiple identities whether it's our gender, skin color, ability, sexuality, or more and how these identities shape the lens through which we view the world
- We share the history of intersectionality its legal origins and implications, and how the media is misconstruing messages
- We deconstruct common myths around each of our identities as they show up in the workplace
- We also explore the psychology and studies around judgment and perception
- Together with our clients, we share actionable suggestions to address real-life situations that people and teams may experience at work, customized for each organization.

